

Public Employees' Retirement System

Board of Trustees

April 27, 2010

Regulatory Change **Revised**

Regulation 60

Contribution Rates

The proposed amendment to Regulation 60 reflects the Legislature's action in House Bill 1, (2010 First Special Session), to increase the PERS and ORP employee contribution rate from 7.25% to 9.00% effective July 1, 2010, and to reflect the Board's action in response to H. B. 1 to delay the effective date of the increase in employer contribution rate from 12.00% to 13.56% from July 1, 2010, to July 1, 2012.

The effective date of this amendment will be July 1, 2010. **Staff requests the Board's final approval of the proposed amendment. No comments were received during the comment period.**

Chapter 60 Contribution Rates

100 Purpose

The purpose of this regulation is to reflect the current employee and employer contribution rates for the Public Employees' Retirement System of Mississippi, the Supplemental Legislative Retirement Plan, the Mississippi Highway Safety Patrol Retirement System, and the Optional Retirement Program for Employees of the State Institutions of Higher Learning.

101 Contribution Rates for the Public Employees' Retirement System of Mississippi

Pursuant to Miss. Code Ann. § 25-11-123 (1972, as amended), the Board of Trustees of the Public Employees' Retirement System is authorized to set the contribution rates for both employee and employer contributions based on the basis of the liabilities of the retirement system as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

1. Employee Contribution Rate - 9.00% of earned compensation effective July 1, 2010; and
2. Employer Contribution Rate - 12.00% of earned compensation through June 30, 2012, and 13.56% of earned compensation effective July 1, 2012.

102 Contribution Rates for the Supplemental Legislative Retirement Plan

Pursuant to Miss. Code Ann. § 25-11-307 (1972, as amended), the Board of Trustees is authorized to set the employer contribution rate on the basis of the liabilities of the plan as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

1. Employee Contribution Rate – 3% of annual compensation effective July 1, 1989; and
2. Employer Contribution Rate – 6.65% of annual compensation effective July 1, 2006.

103 Contribution Rates for the Mississippi Highway Safety Patrol Retirement System

Pursuant to Miss. Code Ann. § 25-13-7 (1972, as amended), the Board of Trustees of the Public Employees' Retirement System is authorized to set the employee contribution rate on the basis of the liabilities of the plan as shown by the actuarial valuation. Pursuant to Miss. Code Ann. § 25-13-29 (1972, as amended), the administrative board of the Mississippi Highway Safety Patrol Retirement System is authorized to set biennially the employer contribution percentage rate on the basis of the liabilities of the retirement system as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

4. The employers' contribution of twelve percent (12%) of the participant's earned compensation shall be disbursed as follows:
 - a. One percent (1%) of the employer contributions (or the equivalent of .12% of the participant's earned compensation) shall be paid to PERS as an administrative fee.
 - b. Two and one-half percent (2 ½%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 2.475% of the participant's earned compensation, shall be remitted to PERS for application to the unfunded accrued liability.
 - c. Nine and one-half percent (9.5%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 9.405% of the participant's earned compensation, shall be remitted to the appropriate company or companies for application to the participant's contract or account or both.

From and after July 1, 2012, when the employer contribution rate is increased to 13.56%, the allocation of the employer contribution rate shall be as follows:

The employers' contribution of thirteen and fifty-six one hundredths percent (13.56%) of the participant's earned compensation shall be disbursed as follows:

- a. One percent (1%) of the employer contributions (or the equivalent of .1356% of the participant's earned compensation) shall be paid to PERS as an administrative fee.
- b. Two and one-half percent (2½%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 2.4750% of the participant's earned compensation, shall be remitted to PERS for application to the unfunded accrued liability.
- c. Eleven and six one-hundredths percent (11.06%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 10.9494% of the participant's earned compensation, shall be remitted to the appropriate company or companies for application to the participant's contract or account or both.

(History: Adopted effective January 19, 2009; Amended effective July 1, 2009; Amended effective July 1, 2010)

Chapter 60 Contribution Rates

100 Purpose

The purpose of this regulation is to reflect the current employee and employer contribution rates for the Public Employees' Retirement System of Mississippi, the Supplemental Legislative Retirement Plan, the Mississippi Highway Safety Patrol Retirement System, and the Optional Retirement Program for Employees of the State Institutions of Higher Learning.

101 Contribution Rates for the Public Employees' Retirement System of Mississippi

Pursuant to Miss. Code Ann. § 25-11-123 (1972, as amended), the Board of Trustees of the Public Employees' Retirement System is authorized to set the contribution rates for both employee and employer contributions based on the basis of the liabilities of the retirement system as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

1. Employee Contribution Rate - ~~7.25~~ 9.00% of earned compensation effective July 1, ~~1991~~ 2010; and
2. Employer Contribution Rate - 12.00% of earned compensation through June 30, 2012, and 13.56% of earned compensation effective July 1, 2012.

102 Contribution Rates for the Supplemental Legislative Retirement Plan

Pursuant to Miss. Code Ann. § 25-11-307 (1972, as amended), the Board of Trustees is authorized to set the employer contribution rate on the basis of the liabilities of the plan as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

1. Employee Contribution Rate – 3% of annual compensation effective July 1, 1989; and
2. Employer Contribution Rate – 6.65% of annual compensation effective July 1, 2006.

103 Contribution Rates for the Mississippi Highway Safety Patrol Retirement System

Pursuant to Miss. Code Ann. § 25-13-7 (1972, as amended), the Board of Trustees of the Public Employees' Retirement System is authorized to set the employee contribution rate on the basis of the liabilities of the plan as shown by the actuarial valuation. Pursuant to Miss. Code Ann. § 25-13-29 (1972, as amended), the administrative board of the Mississippi Highway Safety Patrol Retirement System is authorized to set biennially the employer contribution percentage rate on the basis of the liabilities of the retirement system as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

1. Employee Contribution Rate – 7.25% of annual compensation effective July 1, 2008; and
2. Employer Contribution Rate – 30.30% of annual compensation effective July 1, 2006.

In addition, effective July 1, 2004, the Legislature has levied a \$2.00 additional fee for each certified abstract of operating record furnished by the Motor Vehicle Commission. This amount is deposited in the Mississippi Highway Safety Patrol Retirement Fund.

104 Contribution rates for the Optional Retirement Program for Employees of the State Institutions of Higher Learning

1. Pursuant to Miss. Code Ann. § 25-11-411 (1972, as amended), each participant is required to contribute monthly to the optional retirement program the same amount that he or she would be required to contribute to the Public Employees' Retirement System of Mississippi if he or she were a member of that plan.

Each employer of a participant in the optional retirement program shall contribute on behalf of each participant therein the same amount the employer would otherwise be required to contribute on behalf of such participant if he or she participated in the Public Employees' Retirement System.

The Board of Trustees of the Public Employees' Retirement System is authorized to set the contribution rate for both employee and employer contributions based on the basis of the liabilities of the Public Employees' Retirement System as shown by the actuarial valuation.

The employee and employer contribution rates are as follows:

- a. Employee Contribution Rate ~~-7.25~~ 9.00% of earned compensation effective July 1, ~~1991~~ 2010; and
 - b. Employer Contribution Rate - 12.00% of earned compensation through June 30, 2012, and 13.56% of earned compensation effective July 1, ~~2009~~ 2012.
2. Pursuant to Miss. Code Ann. § 25-11-415 (1972, as amended) the Board of Trustees is authorized to deduct ~~a fee of up to~~ not more than two percent (2%) of the employers' contribution to defray the cost of administering the plan. Effective July 1, 2009, this administrative fee shall be one percent (1 %) of the employers' total contribution which shall be transferred each month to PERS when contributions are due.
 3. The full amount of the employee contribution which is ~~7.25~~ 9.00% of the participant's earned compensation shall be remitted to the appropriate company or companies for application to the participant's contract or account or both.

4. The employers' contribution of twelve percent (12%) of the participant's earned compensation shall be disbursed as follows:
 - a. One percent (1%) of the employer contributions (or the equivalent of .12% of the participant's earned compensation) shall be paid to PERS as an administrative fee.
 - b. Two and one-half percent (2 ½%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 2.475% of the participant's earned compensation, shall be remitted to PERS for application to the unfunded accrued liability.
 - c. Nine and one-half percent (9.5%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 9.405% of the participant's earned compensation, shall be remitted to the appropriate company or companies for application to the participant's contract or account or both.

From and after July 1, 2012, when the employer contribution rate is increased to 13.56%, the allocation of the employer contribution rate shall be as follows:

The employers' contribution of thirteen and fifty-six one hundredths percent (13.56%) of the participant's earned compensation shall be disbursed as follows:

- a. One percent (1%) of the employer contributions (or the equivalent of .1356% of the participant's earned compensation) shall be paid to PERS as an administrative fee.
- b. Two and one-half percent (2½%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 2.4750% of the participant's earned compensation, shall be remitted to PERS for application to the unfunded accrued liability.
- c. Eleven and six one-hundredths percent (11.06%) of the participant's earned compensation reduced by the pro-rata share of the 1% administrative fee, or an equivalent of 10.9494% of the participant's earned compensation, shall be remitted to the appropriate company or companies for application to the participant's contract or account or both.

(History: Adopted effective January 19, 2009; Amended effective July 1, 2009; Amended effective July 1, 2010)